

WHAT DOES IT ALL MEAN?

Did you know...?



- 1/3 of courses at Trent are taught by part-time contract faculty, often referred to as Canadian Union of Public Employees (CUPE) instructors.
- Three of the last five winners of the Symons Award for Teaching Excellence have been CUPE instructors.
- CUPE instructors are passionate about teaching and are interested in helping students.



CUPE INSTRUCTORS SOMETIMES WORK SEVERAL JOBS, AT SEVERAL DIFFERENT UNIVERSITIES, IN ORDER TO MAKE A LIVING.

What does that mean for students?

The best way to contact me is...

Office hours and location...

I'm available by appointment...

What does that mean for students?

- CUPE instructors sometimes commute to Trent to teach and do not usually have private office spaces, but we can find a private place to meet and discuss any course concerns you may have.
- CUPE instructors often don't know what, if anything, they will be teaching next year.



What is a Union and why are contract instructors in one?



- A union is a group of workers who work together in order to have a strong voice in their place of work and ensure every employee's rights are respected.
- Without unions, workers are often paid less, have fewer benefits, and have less protections in the event of a conflict with their employer or in cases where their rights are being violated in the workplace.
- CUPE is the largest union in Canada, with more than 600,000 members all over the country. In addition to instructors, CUPE represents workers in health care, emergency services, municipalities, social services, libraries, utilities, airlines, etc.